



STATE OF MAINE  
BOARD OF NURSING  
158 STATE HOUSE STATION  
AUGUSTA, MAINE  
04333-0158

ANGUS S. KING, JR.  
GOVERNOR

JEAN C. CARON, M.S., R.N.  
EXECUTIVE DIRECTOR

**BEFORE THE MAINE STATE BOARD OF NURSING**

IN THE MATTER OF LICENSE NO.	)	
R022794 ISSUED TO:	)	
Andrea M. Cayford, R.N.	)	<b>ORDER TERMINATING</b>
	)	<b>PROBATION</b>
To practice professional nursing	)	
in the State of Maine	)	
-----	)	

WHEREAS, on December 15, 1993, License No. R022794 issued to Andrea M. Cayford was placed on "probation" pursuant to 32 M.R.S.A. Section 2105-A (1-A); and

WHEREAS, on October 24, 1996, the Board of Nursing duly considered all evidence presented to it concerning Andrea M. Cayford's compliance with the conditions of said probation; and

WHEREAS, the Board found that Andrea M. Cayford has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on June 15, 1994 is hereby terminated.

DATED this 25th day of October 1996.

**MAINE STATE BOARD OF NURSING**

BY: Jean C. Caron  
Jean C. Caron, M.S., R.N.  
Executive Director



**MAINE STATE BOARD OF NURSING**

35 ANTHONY AVENUE • STATE HOUSE STATION 158  
AUGUSTA, MAINE 04333-0158  
(207) 624-5275 • FAX (207) 624-5290

In re: )  
Andrea M. Cayford, R.N. ) **MODIFIED**  
of Augusta, Maine ) **CONSENT AGREEMENT**  
License #R022794 ) **REGARDING PROBATIONARY**  
 ) **STATUS OF LICENSE**

**INTRODUCTION**

This document is a Consent Agreement regarding Andrea M. Cayford's license to practice professional nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Andrea M. Cayford, R.N., the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine. These same parties entered into a Consent Agreement in 1991.

On September 16, 1993, Ms. Cayford requested that the Board reinstate her license. On December 15, 1993, she met with the Board. At that meeting the Board voted to modify the covenants of the 1991 Consent Agreement as follows:


**COVENANTS**

Ms. Cayford's license to practice professional nursing in the State of Maine is hereby reinstated on a probationary status for a period of two years from the date that she resumes employment in the field of nursing in Maine, with the following conditions:

1. Ms. Cayford will continue in her prescribed treatment program, and will arrange to have quarterly reports submitted to the Board from her counselor so long as she remains in counseling. Ms. Cayford waives any claims of confidentiality and privilege which she may have with respect to these reports. Ms. Cayford will notify the Board in writing when she stops her prescribed counseling, including the reason for discontinuing. She will also notify the Board in writing of any change in counselors.
2. Ms. Cayford will notify the Board in writing upon employment in any position in nursing, including the place and position of employment, and will similarly notify the Board in writing of any change in such employment in the field of nursing.
3. Ms. Cayford will inform any employer in the field of nursing of the existence of this consent Agreement and of its terms.


4. Ms. Cayford will arrange to have quarterly reports submitted to the Board from any employer in the field of nursing.
5. The Board agrees to take no further disciplinary action upon these facts so long as Ms. Cayford fully complies with these conditions. Ms. Cayford must request reinstatement of her license from the Board upon the conclusion of the two-year probationary period. The Board will consider full reinstatement of Ms. Cayford's license after the expiration of the probationary period, at which time the Board will consider the degree to which Ms. Cayford has complied with these conditions.
6. Ms. Cayford understands that this document is a Consent Agreement which affects her rights to practice nursing in Maine. This Consent Agreement may be amended only in writing, signed by all the parties. Ms. Cayford understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement. Ms. Cayford affirms that she executes this Consent Agreement of her own free will.

DATED: 6/8/94

  
ANDREA M. CAYFORD, R.N.


FOR THE MAINE STATE BOARD OF NURSING:

DATED: 6/13/94

  
JEAN C. CARON, R.N., M.S.  
Executive Director

FOR THE DEPARTMENT OF ATTORNEY GENERAL:

DATED: 6/15/94

  
TIMOTHY W. COLLIER  
Assistant Attorney General  
Counsel to the Board